

## Environmental and Sustainability Policy

We are committed to managing and undertaking all of our operations in an environmentally responsible and sustainable manner.

### Our Commitment

To provide practical environmental care and strive to ensure all negative environmental impact are avoidable and mitigated through strategic management principals and the use of sustainable construction methodologies.

### We Will:

- Demonstrate compliance with all applicable environmental laws and / or regulations, international, national or industry standards or requirements specified by our clients.
- Strive to improve our environmental performance through waste reduction, reuse and recycling, as far as is practicable. Where further improvements are difficult, carbon neutral programs shall be developed, considered and implemented.
- Prevent pollution to be caused or allowed as a result of our operations, including the emission or transmission from our work sites of any noise, odour, atmospheric contaminant, or electromagnetic radiation that may unreasonable interfere with the health, welfare, convenience, comfort or amenity of any person or animal.
- Not cause or allow serious or material environmental harm.
- Prevent unauthorised clearing of native vegetation, or contravention of the conditions of an authorised clearing permit.
- Maintain the JMS that is compliant with; AS4801, ISO9001 and ISO14001.
- Actively responding to and investigating all environmental incidents.
- Where deemed appropriate, consider the use of recyclable building products to reduce the carbon footprint through the construction phase.
- Assist clients with design elements that will reduce the overall ecological footprints of projects.

These processes will be monitored regularly to ensure their integrity and effectiveness to facilitate continuous improvement.

This policy is endorsed by the Board and approved by our Chief Executive Officer and Executive Leadership Team



Vince Mulholland  
Group Chief Executive Officer

April 2020

