

Health and Safety Policy

We are committed to protecting the health and safety of all our employees, subcontractors, visitors and the community who are impacted by our activities. We consider excellent safety and health performance essential to our sustainability.

Our Commitment

JAXON is committed to providing a work environment that is safe and we endeavour to achieve this by creating a culture that promotes a proactive approach to safety. We implement our *Safety First, Safety Always* behavioural approach on all of our projects.

We Will:

- Foster accountability and responsibility for safety and health through effective leadership, monitoring and communication of performance measures.
- Promote continuous improvement of safety performance and prevention of incidents through leadership, risk management and training that leads to increased knowledge and skills.
- Establishing clear targets and objectives to improve health and safety outcomes in the workplace.
- Demonstrate compliance with all applicable safety and health laws / or regulations, international, national or industry standards and requirements specified by our JMS and clients.
- Maintain the JMS that is compliant with; AS4801, ISO9001 and ISO14001 and the Australian Government Building and Construction WHS Accreditation Scheme.
- Develop and apply risk and hazard assessments which are relevant and suitable to our risk profile.
- Maintain a positive safety culture through encouraging active participation, consultation and cooperation of all employees, subcontractors and visitors in promoting and developing measures to improve health and safety outcomes at work.
- Actively responding to and investigating all incidents, and ensuring injured employees are returned to suitable work at the earliest possible opportunity through equitable claims management and rehabilitation practises.

These processes will be monitored regularly to ensure their integrity and effectiveness to facilitate continuous improvement. This policy is endorsed by the Board and approved by our Chief Executive Officer and Executive Leadership Team.



Vince Mulholland
Group Chief Executive Officer

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